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## **To whom it may concern**

I am pleased to provide this reference for Rob Clarke. I work as a consultant to the International Education Agency, which owns and operate 21 International Schools across PNG. My main work is in advising on school improvement and supporting new principals. Earlier this year we invited Rob to PNG to present at a conference we were running.

I have known Rob for many years. I was impressed with Rob, who as a young teacher, made a powerful contribution to one of New Zealand's most innovative schools, Tahatai Coast. Later when I was Principal of Fendalton Primary School in Christchurch Rob worked as a consultant to Magnum Mac, a computer dealership in Christchurch. As a consultant he provided excellent advice to Fendalton Primary.

When Fendalton Primary was selected by the Ministry of Education to research effective ways to implement Information Technology in classrooms we appointed Rob to facilitate the project. His role was to teach learning theory that we had identified as being essential if IT was to be integrated into classroom learning. He was also required to raise the skill level of teachers, manage the project including the budget (\$120,000 per year) and report to the Ministry. He was involved in making presentations to national and other conferences and advertising the work of the school.

Rob excelled in this role. He became regarded as one of the leading IT educators in New Zealand. He was in constant demand as a speaker and leader of school inservice.

Rob is a born teacher. He works well with all ages, including adults. He has the gift of presenting information simply and in appropriate steps. He supports, encourages, enthuses and gets results. Rob has high expectations of his learners, he takes them to places they had only dreamed of going.

Rob is a great guy, sensitive, considerate, bold, fun and innovative.

I will always have a job for Rob... he is the best!

Douglas Hales  
MEd (Admin), BEd, Dip Tching